Senior leadership team

1. Karen Sheriff; 2. Mary-Ann Bell; 3. Fred Crooks; 4. Chuck Hartlen;
5. Paul Khawaja; 6. Glen LeBlanc; 7. Rod MacGregor; 8. Dan McKeen

1. Karen Sheriff is president and chief executive officer. She also serves on the board of directors. Before joining Bell Aliant, Karen was president, small and medium business, Bell Canada. Prior to this, she held the positions of chief marketing officer and senior vice-president of product management and development with Bell Canada. Karen has been recognized as one of Canada's Top 100 Most Powerful Women three times, and in 2007, she was named to *The Women's Executive Network*™ Top 100 Women Hall of Fame.

2. Mary-Ann Bell is senior vice-president, Quebec and Ontario. She plays an active leadership role in those provinces and also is responsible for the operations of Noralynx, KMTS, Proximedia, Cablevision and our wireless business. Mary-Ann is actively engaged in the business community, advocating the role of women in business and promoting advances in technology.

3. Fred Crooks, QC, is executive vice-president, corporate services and chief legal officer. After more than 20 years of private legal practice, Fred joined the company in 2003 as senior vice-president, general counsel and corporate secretary. In 2007, his role was expanded to include responsibility for human resources and corporate communications.

4. Chuck Hartlen is senior vice-president, customer experience. He has responsibility for field services, network engineering and operations, and the chief information office. With 24 years of experience at Bell Aliant, Chuck has held leadership positions in many areas of the business.

5. Paul Khawaja is president, xwave and vice-president, Bell Aliant. He leads xwave operations, guiding the organization's business direction and strategy. Paul oversees the delivery of xwave's IT professional services, health care and advanced technology solutions businesses bringing more than 15 years of operational and business development experience to his role.

6. Glen LeBlanc, FCMA, is executive vice-president and chief financial officer. He has been in that role since 2005. Glen has served over 16 years of his finance career with Bell Aliant and its predecessor companies and has been recognized as one of *Canada's Top 40 Under 40*™.

7. Rod MacGregor is vice-president, corporate development and strategy. Rod joined the organization in 2004 and leads strategic planning, and acquisition and divestiture activities. Since 2007, his responsibilities have also included managing Bell Aliant's wholesale operations. Before joining Bell Aliant, Rod was vice-president corporate planning at Maritime Life.

8. Dan McKeen is senior vice-president, customer solutions, with leadership and responsibility for all aspects of marketing, sales and contact centre operations. Dan began his role with Bell Aliant in early 2010, having previously held increasingly responsible executive positions in the communications industry, with a particular focus on marketing and business development.